

London Depot EV Charging Policy

Introduction

As part of our Net Zero strategy, we have expanded our fleet of company-owned electric vehicles (EVs). While this is a significant and positive step forward, it has introduced a new operational challenge related to the availability and use of EV charging points at our London Depot.

Statement of Intent

L Lynch Plant Hire & Haulage Ltd is committed to ensuring that its infrastructure, including EV charging points, is managed efficiently and fairly to support sustainability goals, staff requirements, and operational performance. We will provide the resources and guidance necessary to implement this policy, ensuring that all employees understand and comply with the rules set out.

Policy Aims

To manage the increased demand for EV charging at our London Depot, the following policy has been introduced and is effective immediately:

Charging Limit:

Users must only charge their vehicles up to 80% capacity. Once this level is reached, the vehicle must be relocated promptly to allow access for other users.

Priority Use of Chargers:

In the event that there are more EVs needing charge than available charging points, priority will be given as follows:

- **Company-owned EV vehicles**
 - Charged free of charge using the company fuel card.
- **EVs purchased through the Octopus scheme**
 - Charged at 28.73 pence per kWh (deducted or invoiced to the user).
- **All other EV vehicles**
 - Charged at 28.73 pence per kWh (deducted or invoiced to the user).
- **Payment Method:**
 - Payments for non-company EV charging will be managed through Payroll. Specific processes communicated separately.
- **Non-Compliance:**
 - If any driver is found to be consistently ignoring or misusing the charging policy (e.g., overstaying, charging beyond 80%, or skipping the queue), access to the charging points may be revoked.

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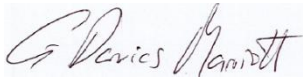
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- **Supporting the Policy**

- This policy will be communicated to all employees, contractors, and visitors using the London Depot.
- Signage will be placed at the EV charging points to clearly outline the policy.
- Line managers and depot supervisors will monitor compliance and support users in following the correct procedure.
- Lynch Plant Hire & Haulage Ltd reserves the right to update this policy in line with operational or technological changes.

This policy will be reviewed annually or sooner by senior management to ensure its continued relevance and effectiveness. Any revisions will be reissued and communicated to all affected parties.

This policy will be communicated to all employees and organisations working on our behalf, displayed at our offices and on our intranet and is available to defined interested parties.



Gareth Marriott

Director of Business Improvement, People and Culture

Date: 10/10/2025

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